

## Health and Safety Policy

Bennco Group recognises our legal and moral obligation to provide a safe and healthy work environment for employees, sub-contractors, clients and visitors.

### **We are committed to:**

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health for all workers, subcontractors, clients, visitors and the general public.
- Eliminating hazards and reducing health and safety risks.
- Actively ensuring Bennco Group's management systems and construction methods comply with the relevant statutory and regulatory obligations, local law and community standards.
- Continually improving Bennco Group's health and safety management systems.
- Promoting the consultation process and participation of workers, subcontractors, client representatives and visitors on health and safety matters.
- Providing sufficient resources and funding to maintain an effective health and safety program.

### **Objectives and Strategies to achieve these commitments include:**

- Complying with relevant legislation, regulatory and statutory requirements, codes of practice, standards and guidelines.
- Maintaining and continuously improving a robust management system and ensuring these systems are communicated.
- Maintaining a consultative environment between management, workers and others.
- Providing the framework within Bennco Group's management systems for establishing measurable objectives and targets.
- Providing safe equipment, plant and systems of work.
- Providing appropriate information, instruction, supervision, and training to our teams.
- Ensuring incidents and near misses are reported and investigated and lessons learnt are communicated.
- Providing effective injury management and rehabilitation to all workers.
- Ensuring that regular reviews are completed of the health and safety management system to ensure its appropriateness and effectiveness.

Responsibility for the implementation of this Policy rests ultimately with the Chief Executive Officer of Bennco Group.

**Todd Bennett**

A handwritten signature in black ink, appearing to be 'TB' with a stylized flourish.

**Chief Executive Officer  
Bennco Group  
January 2026**

Revision 2 January 2026	BG-SAF-POL-001 Environmental Policy	Approved: CEO/COO
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